

# HILLINGDON LABOUR MARKET INFORMATION

In Hillingdon we have a total of 163,300 economically active people and 79.7% of our population are in employment which compared with London is a slightly higher rate. In terms of our qualifications over 66% are reaching NVQ 3 and above which compared with the rest of Great Britain is almost 8% higher. Furthermore over 51% of the population achieve a degree level education which is much higher than the average 40.3% for Great Britain. However this may be impacted by the fact that we are a university town. Earning is slightly lower than in London which is to be expected but compared with the average wage for Great Britain it is significantly higher.

Employment and Unemployment (Jul 2019 - Jun 2020)	Hillingdon (Numbers)	Hillingdon (%)	London (%)	Great Britain (%)
<b>ALL PEOPLE</b>				
Economically Active <sup>†</sup>	163,300	79.6	79.2	79.4
In Employment <sup>†</sup>	154,100	75	75.5	76.2
Employees <sup>†</sup>	137,700	66.9	62.3	65.2
Self Employed <sup>†</sup>	16,400	8	12.8	10.8
Unemployed (Model-Based) <sup>§</sup>	7,400	4.6	4.6	3.9
<b>MALES</b>				
Economically Active <sup>†</sup>	98,000	86.6	84.3	83.4
In Employment <sup>†</sup>	93,300	81.7	80.1	79.9
Employees <sup>†</sup>	81,300	71.2	63.6	65.6
Self Employed <sup>†</sup>	12,000	10.5	16.2	14
Unemployed <sup>§</sup>	#	#	4.9	4.1
<b>FEMALES</b>				
Economically Active <sup>†</sup>	64,500	70.7	74	75.3
In Employment <sup>†</sup>	60,800	66.6	70.8	72.6
Employees <sup>†</sup>	56,400	61.6	61	64.8
Self Employed <sup>†</sup>	#	#	9.4	7.5
Unemployed <sup>§</sup>	#	#	4.2	3.6

# sample size too small for reliable estimate

† numbers are for those aged 16 and over, % are for those 16-64

§ numbers and % are for those aged 16 and over. % is a proportion of economically active

Earning by place of residence - median earnings	Hillingdon (Pounds)	London (Pounds)	Great Britain (Pounds)
<b>Gross Weekly Pay</b>			
Full-Time Workers	621	699.2	587
Male Full-Time Workers	689.7	747.4	632
Female Full-Time Workers	574.9	655.9	528.9
<b>Hourly Pay - Excluding Overtime</b>			
Full-Time Workers	15.7	18.21	14.88
Male Full-Time Workers	16.16	19.03	15.44
Female Full-Time Workers	15.33	17.51	13.99

Data Source = Nomis

Qualifications Jan 2019 - Dec 2020	Hillingdon (Level)	Hillingdon (%)	London (%)	Great Britain (%)
NVQ4 And Above	103,600	51.9	54.2	40.3
NVQ3 And Above	132,100	66.2	67	58.3
NVQ2 And Above	151,100	76.2	78.5	75.6
NVQ1 And Above	166,400	83.4	85	85.6
Other Qualifications	19,300	9.7	8.3	6.7
No Qualifications	13,700	6.9	6.7	7.7

- **No Qualifications** - No formal qualifications held.
- **Other Qualifications** - includes foreign qualifications and some professional qualifications.
- **NVQ 1 Equivalent** - e.g. fewer than 5 GCSEs at grades A-C, foundation GNVQ, NVQ 1, intermediate 1 national qualification (Scotland) or equivalent.
- **NVQ 2 Equivalent** - e.g. 5 or more GCSEs at grades A-C, intermediate GNVQ, NVQ 2, intermediate 2 national qualification (Scotland) or equivalent.
- **NVQ 3 Equivalent** - e.g. 2 or more A levels, advanced GNVQ, NVQ 3, 2 or more higher or advanced higher national qualifications (Scotland) or equivalent.
- **NVQ 4 Equivalent And Above** - e.g. HND, Degree and Higher Degree level qualifications or equivalent.



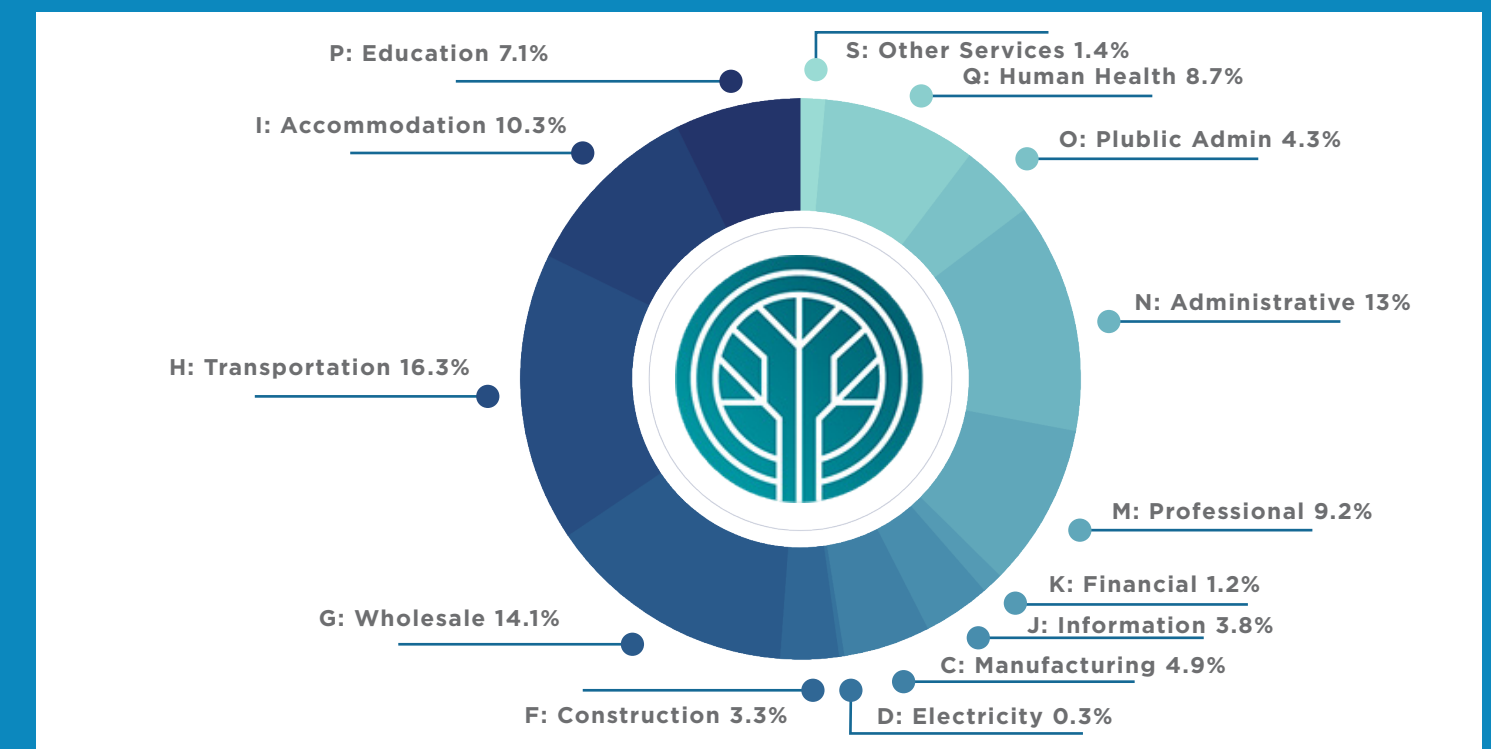
# EMPLOYEE JOBS IN BOROUGH OF HILLINGDON

[2018]

Here we see the industries and types of jobs available in the borough of Hillingdon. We can see that the top 3 industries are Transportation and Storage with 30,000 jobs, Wholesale and Retail trade; Repair of motor vehicles and motorbikes at 26,000 and finally Administrative and support services with 24,000 jobs. Though we do see a diverse range of industries present in the borough probably in part due to the airport, university and healthy local business landscape. Hillingdon also has a significantly higher number of managing directors and senior professionals than the Great Britain average, with also a high number of administrative and technical positions.

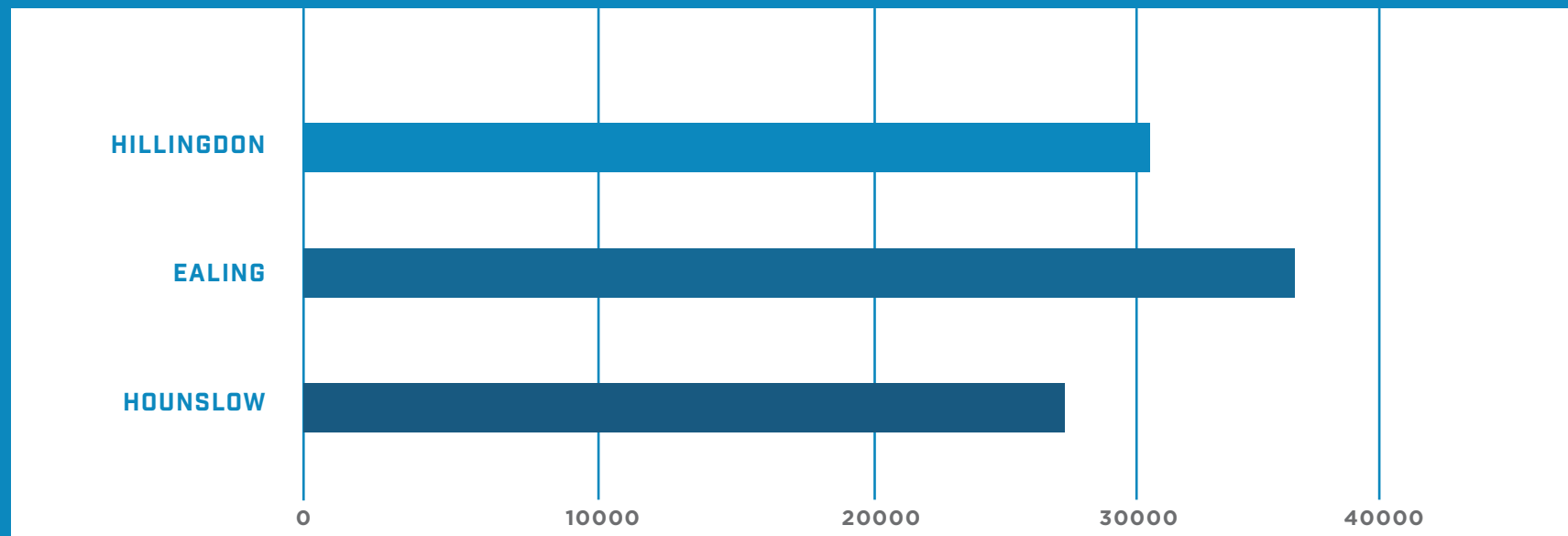
Data Source = Nomis	Hillingdon (Employee Jobs)	Hillingdon (%)	London (%)	Great Britain (%)
Total Employee Jobs	184,000			
Full-Time	134,000	72.8	73.5	67.6
Part-Time	51,000	27.7	26.5	32.4
<b>Employee Jobs By Industry</b>				
B : Mining And Quarrying	250	0.1	0.1	0.2
C : Manufacturing	9,000	4.9	2.2	8.1
D : Electricity, Gas, Steam And Air Conditioning Supply	600	0.3	0.4	0.5
E : Water Supply; Sewerage, Waste Management And Remediation Activities	450	0.2	0.3	0.7
F : Construction	6,000	3.3	3.6	4.7
G : Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	26,000	14.1	12	15.2
H : Transportation And Storage	30,000	16.3	4.1	4.8
I : Accommodation And Food Service Activities	19,000	10.3	8.4	7.6
J : Information And Communication	7,000	3.8	7.9	4.2
K : Financial And Insurance Activities	2,250	1.2	7	3.5
L : Real Estate Activities	1,750	1	2.7	1.7
M : Professional, Scientific And Technical Activities	17,000	9.2	13.7	8.7
N : Administrative And Support Service Activities	24,000	13	10.9	9.1
O : Public Administration And Defence; Compulsory Social Security	8,000	4.3	4.3	4.3
P : Education	13,000	7.1	7.4	8.9
Q : Human Health And Social Work Activities	16,000	8.7	10.3	13.2
R : Arts, Entertainment And Recreation	1,500	0.8	2.5	2.5
S : Other Service Activities	2,5000	1.4	2.3	2

Employment by Occupation (Jul 2019 - Jun 2020)	Hillingdon (Numbers)	Hillingdon (%)	London (%)	Great Britain (%)
Soc 2010 Major Group 1-3	80,600	52.9	61	49
1 Managers, Directors And Senior Officials	19,800	12.9	13.7	11.7
2 Professional Occupations	35,200	22.8	28.3	22.2
3 Associate Professional & Technical	25,600	16.6	18.7	15
Soc 2010 Major Group 4-5	30,000	19.7	15.5	19.5
4 Administrative & Secretarial	22,600	14.7	8.9	9.8
5 Skilled Trades Occupations	7,400	4.8	6.5	9.7
Soc 2010 Major Group 6-7	20,200	13.3	12.4	15.9
6 Caring, Leisure And Other Service Occupations	12,700	8.3	6.7	9
7 Sales And Customer Service Occs	7,500	4.8	5.6	6.9
Soc 2010 Major Group 8-9	21,400	14.1	11.1	15.5
8 Process Plant & Machine Operatives	11,000	7.1	3.7	5.8
9 Elementary Occupations	10,400	6.8	7.4	9.7

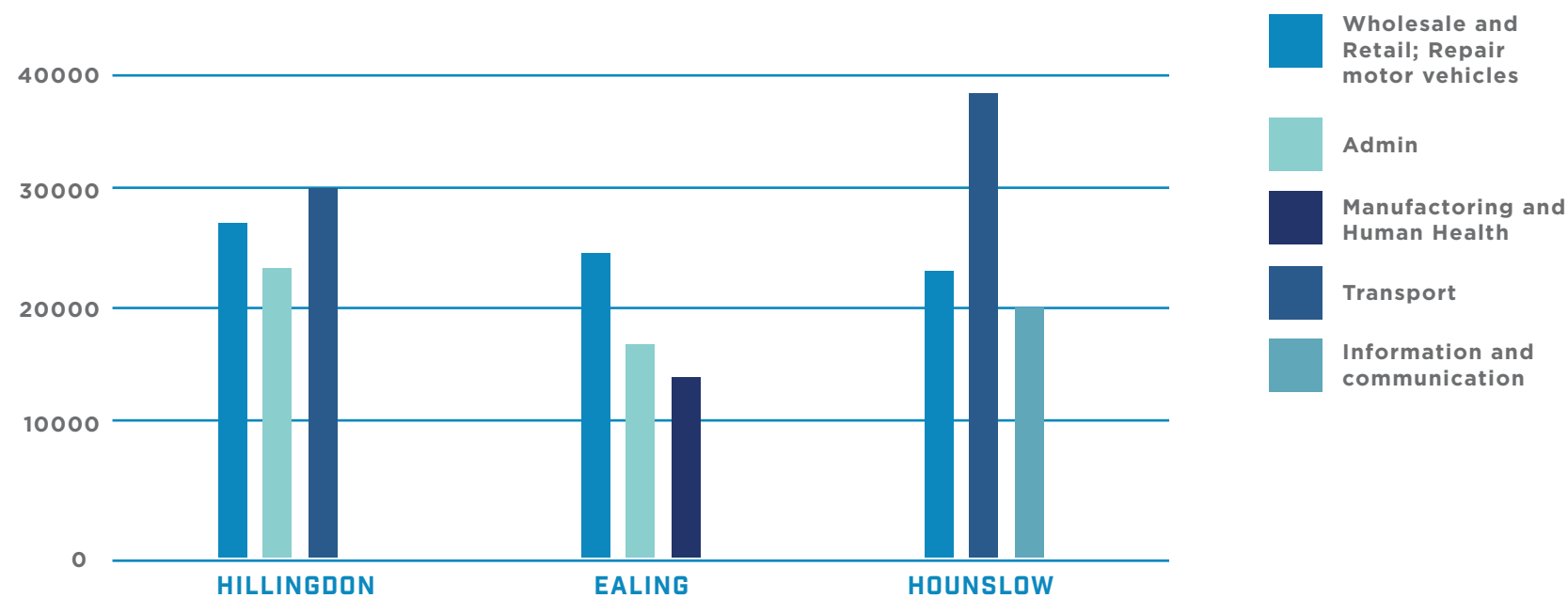


# COMPARISON WITH NEAREST LONDON BOROUGHS

When compared with our closest neighbours Hillingdon has the second largest population and again is in the middle with its % of economically active population. It has the largest percentage of people achieving up to NVQ level 2, and falls into second place for level 3. We see that all three boroughs have a significant amount of Wholesale and Transport industries present with Hillingdon having a significantly higher presence of Administration. However Ealing third largest industry is Manufacturing and Human Health and Hounslow is Information and communication - so a person may need to stray outside the borough to explore the most opportunities in these industries.



## TOP 3 EMPLOYEE JOBS BY INDUSTRY



	Hillingdon	Ealing	Hounslow
Employment by Occupation (Jul 2019 - Jun 2020)	76.6	Ealing	Hounslow
Qualifications Achieved - Up to or equivalent %			
Employment by Occupation (Jul 2019 - Jun 2020)	51.9	58.7	55.2
Employment by Occupation (Jul 2019 - Jun 2020)	66.2	68.0	64.1
Employment by Occupation (Jul 2019 - Jun 2020)	76.2	76.0	75.5
Employment by Occupation (Jul 2019 - Jun 2020)	83.4	81.3	81.5
Employment by Occupation (Jul 2019 - Jun 2020)	9.7	10.6	8.0
Employment by Occupation (Jul 2019 - Jun 2020)	6.9	8.1	6.7
Employment by Occupation (Jul 2019 - Jun 2020)	£621	£621.7	£648
Employment by Occupation (Jul 2019 - Jun 2020)	184000	127000	157000
Employment by Occupation (Jul 2019 - Jun 2020)	134000	9000	114000
Employment by Occupation (Jul 2019 - Jun 2020)	51000	37000	43000

Data Source = Nomis

