

HILLINGDON LABOUR MARKET INFORMATION

In Hillingdon we have a total of 171,900 economically active people and 80% of our population are in employment which compared with London is a slightly higher rate. In terms of our qualifications over 69% are reaching NVQ 3 and above which is higher than the rest of Great Britain. Furthermore over 54% of the population achieve a degree level education which is much higher than the average 43% for Great Britain. However this may be impacted by the fact that we are a university town. Earning is slightly lower than in London which is to be expected but compared with the average wage for Great Britain it is significantly higher.

Employment and Unemployment (Oct 2020 - Sep 2021)	Hillingdon (Numbers)	Hillingdon (%)	London (%)	Great Britain (%)
ALL PEOPLE				
Economically Active [†]	171,900	80	79.3	78.5
In Employment [†]	159,400	74.2	74.1	74.6
Employees [†]	142,400	66.3	62.6	65
Self Employed [†]	17,000	7.9	11.3	9.5
Unemployed (Model-Based) [§]	10,600	6.2	6.5	4.8
MALES				
Economically Active [†]	93,200	82.2	83.3	82.2
In Employment [†]	88,700	78	77.9	78
Employees [†]	77,400	68.3	63.6	65.6
Self Employed [†]	11,300	9.7	14.1	12.2
Unemployed [§]	#	#	6.3	5
FEMALES				
Economically Active [†]	78,700	77.7	75.2	74.8
In Employment [†]	70,700	69.9	70.1	71.3
Employees [†]	65,00	64.1	61.5	64.3
Self Employed [†]	#	#	8.4	6.7
Unemployed [§]	8,000	10.2	6.7	4.5

sample size too small for reliable estimate

† numbers are for those aged 16 and over, % are for those 16-64

§ numbers and % are for those aged 16 and over. % is a proportion of economically active

Earning by place of residence - 2021	Hillingdon (Pounds)	London (Pounds)	Great Britain (Pounds)
Gross Weekly Pay			
Full-Time Workers	697.5	728.4	613.1
Male Full-Time Workers	754.9	771.6	655.5
Female Full-Time Workers	658.1	676.7	558.1
Hourly Pay - Excluding Overtime			
Full-Time Workers	17.61	19.24	15.65
Male Full-Time Workers	19.21	20.23	16.26
Female Full-Time Workers	16.81	18.34	14.86

Data Source = Nomis

Qualifications Jan 2020 - Dec 2020	Hillingdon (Level)	Hillingdon (%)	London (%)	Great Britain (%)
NVQ4 And Above	111,800	54.9	58.7	43.1
NVQ3 And Above	140,800	69.2	71	61.3
NVQ2 And Above	158,500	77.9	81.5	78.1
NVQ1 And Above	174,500	85.8	87.6	87.7
Other Qualifications	15,500	7.6	7.2	5.9
No Qualifications	13,500	6.6	5.2	6.4

- **No Qualifications** - No formal qualifications held.
- **Other Qualifications** - includes foreign qualifications and some professional qualifications.
- **NVQ 1 Equivalent** - e.g. fewer than 5 GCSEs at grades A-C, foundation GNVQ, NVQ 1, intermediate 1 national qualification (Scotland) or equivalent.
- **NVQ 2 Equivalent** - e.g. 5 or more GCSEs at grades A-C, intermediate GNVQ, NVQ 2, intermediate 2 national qualification (Scotland) or equivalent.
- **NVQ 3 Equivalent** - e.g. 2 or more A levels, advanced GNVQ, NVQ 3, 2 or more higher or advanced higher national qualifications (Scotland) or equivalent.
- **NVQ 4 Equivalent And Above** - e.g. HND, Degree and Higher Degree level qualifications or equivalent.

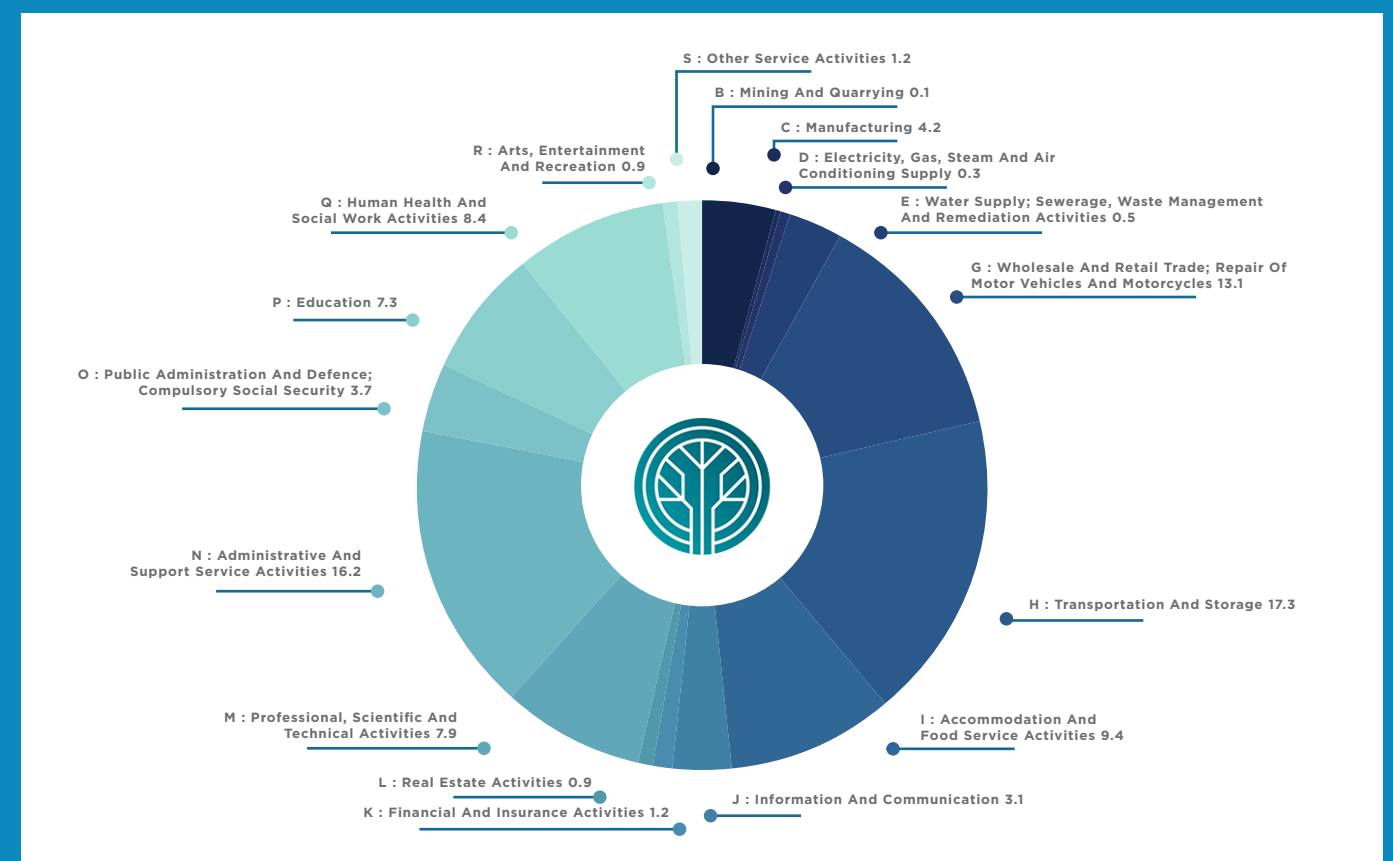


EMPLOYEE JOBS IN BOROUGH OF HILLINGDON

Here we see the industries and types of jobs available in the Borough of Hillingdon. We can see that the top 3 industries are Transportation and Storage with 33,000 jobs, Administrative and support services with 31,000 and finally Wholesale and Retail at 25,000. Though we do see a diverse range of industries present in the borough probably in part due to the airport, university and healthy local business landscape. Hillingdon also has a significantly higher number of managing directors and senior professionals than the Great Britain average, with also a high number of administrative and technical positions

Employee Jobs 2020	Hillingdon (Employee Jobs)	Hillingdon (%)	London (%)	Great Britain (%)
Total Employee Jobs	191,000			
Full-Time	141,000	73.8	73	67.9
Part-Time	50,000	26.2	27	32.1
Employee Jobs By Industry				
B : Mining And Quarrying	200	0.1	0	0.2
C : Manufacturing	8,000	4.2	2.2	7.9
D : Electricity, Gas, Steam And Air Conditioning Supply	600	0.3	0.3	0.5
E : Water Supply; Sewerage, Waste Management And Remediation Activities	1000	0.5	0.4	0.7
F : Construction	6,000	3.1	3.3	4.8
G : Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	25,000	13.1	12.3	14.9
H : Transportation And Storage	33,000	17.3	5	5.1
I : Accommodation And Food Service Activities	18,000	9.4	7.5	7.2
J : Information And Communication	6,000	3.1	7.8	4.5
K : Financial And Insurance Activities	2,250	1.2	7.5	3.5
L : Real Estate Activities	1,750	0.9	2.5	1.8
M : Professional, Scientific And Technical Activities	15,000	7.9	13.2	8.7
N : Administrative And Support Service Activities	31,000	16.2	9.8	8.8
O : Public Administration And Defence; Compulsory Social Security	7,000	3.7	4.7	4.6
P : Education	14,000	7.3	7.6	9
Q : Human Health And Social Work Activities	16,000	8.4	11.3	13.6
R : Arts, Entertainment And Recreation	1,750	0.9	2.3	2.2
S : Other Service Activities	2,250	1.2	2.3	1.9

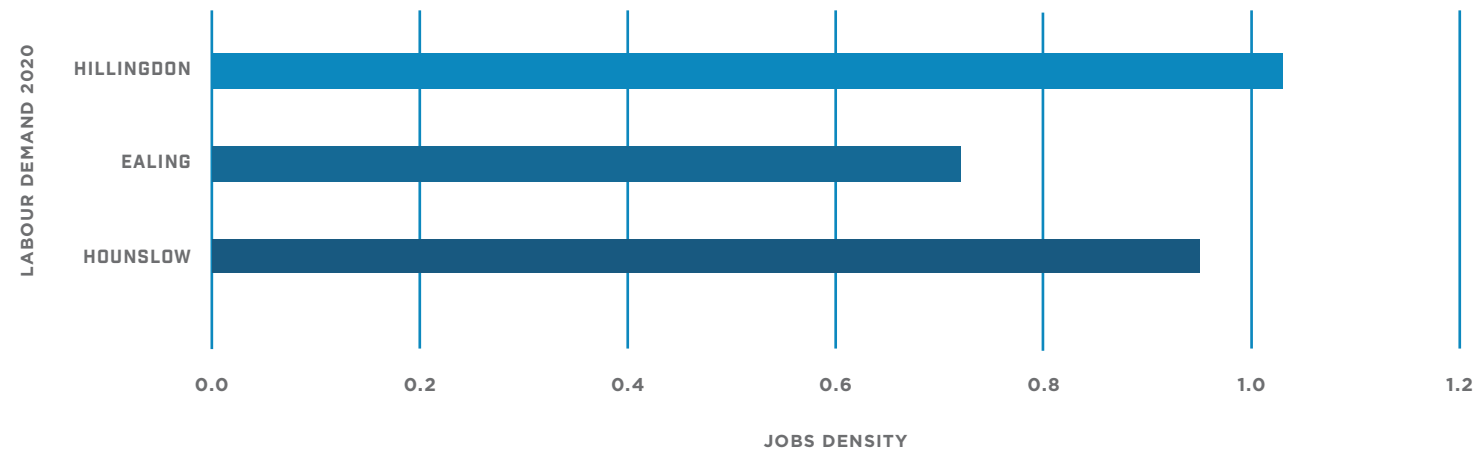
Employment by Occupation (Oct 2020 - Sep 2021)	Hillingdon (Numbers)	Hillingdon (%)	London (%)	Great Britain (%)
Soc 2010 Major Group 1-3	85,500	53.8	62	49.7
1 Managers, Directors And Senior Officials	15,500	9.7	12.5	10.7
2 Professional Occupations	46,100	28.9	29.9	23.4
3 Associate Professional & Technical	24,000	15	19.3	15.5
Soc 2010 Major Group 4-5	36,800	23.2	15.9	19.1
4 Administrative & Secretarial	25,700	16.1	10.1	10.2
5 Skilled Trades Occupations	11,100	7	5.8	8.9
Soc 2010 Major Group 6-7	20,200	12.7	12.4	16.2
6 Caring, Leisure And Other Service Occupations	13,000	8.1	7	9.1
7 Sales And Customer Service Occs	#	#	5.3	7
Soc 2010 Major Group 8-9	16,300	10.2	9.7	15
8 Process Plant & Machine Operatives	#	#	3.3	5.6
9 Elementary Occupations	10,600	6.7	6.4	9.4



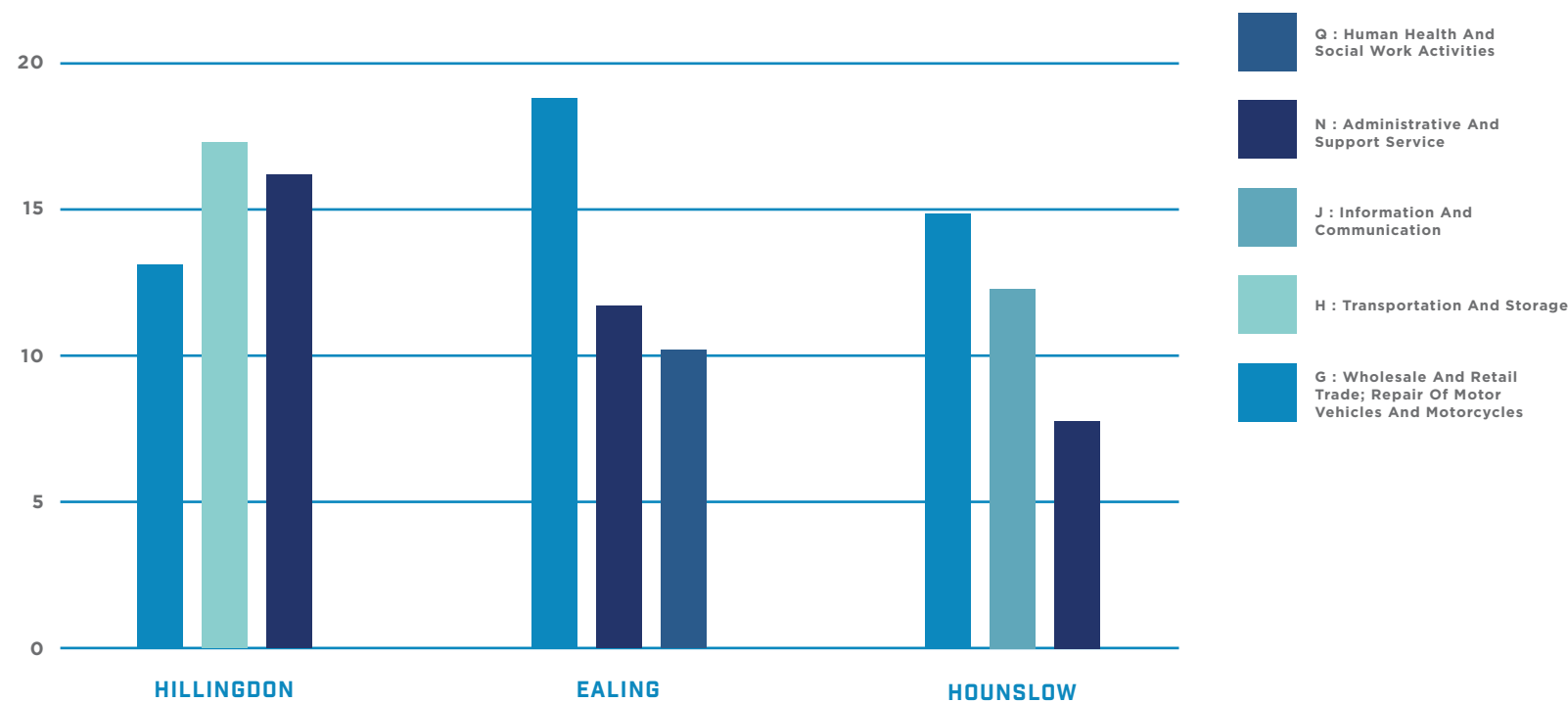
COMPARISON WITH NEAREST LONDON BOROUGHS

In terms of job density versus labour demand, Hillingdon comes out top amongst its nearest neighbours Ealing and Hounslow, with Transport and storage being a market that does not appear within our neighbours sectors and Administrative Services out performing our neighbours. It can be noted however that if a career in information and communication is desired you would need to step outside of Hillingdon to our neighbour Hounslow. Hillingdon still maintains a high percentage of professional occupations followed by Administrative and secretarial. Hillingdon competes well with its neighbours in terms of SOC group 1-3 positions at 53% leading over Hounslow but behind Ealing.

JOB DENSITY VS LABOUR DEMAND 2020



TOP 3 EMPLOYEE JOBS BY INDUSTRY



Employment by occupation (Oct 2020-Sep 2021)	Hillingdon	Ealing	Hounslow	Hounslow
Soc 2010 Major Group 1-3	85,500	53.8	67.2	48.7
1 Managers, Directors And Senior Officials	15,500	9.7	14.6	11.3
2 Professional Occupations	46,100	28.9	30.2	23.9
3 Associate Professional & Technical	24,000	15	22.4	12.9
Soc 2010 Major Group 4-5	36,800	23.2	15.4	18
4 Administrative & Secretarial	25,700	16.1	11.7	10.3
5 Skilled Trades Occupations	11,100	7	#	7.4
Soc 2010 Major Group 6-7	20,200	12.7	8.5	17.9
6 Caring, Leisure And Other Service Occupations	13,000	8.1	6	8.9
7 Sales And Customer Service Occs	#	#	#	8.7
Soc 2010 Major Group 8-9	16,300	£621.7	9	15.4
8 Process Plant & Machine Operatives	#	#	#	7.4
9 Elementary Occupations	10,600	6.7	5.3	7.7

Data Source = Nomis

